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HIGHLANDS PERSONAL VISION FACTORS™

Values	What is it that we value? When we live in alignment with our values, we feel a greater fulfillment .
Abilities	We are born with natural abilities. Recognizing our abilities and incorporating them into our activities increases our chances for success and satisfaction.
Personality	In life we interact with others. We look at our interpersonal environment and see how it supports who we are.
Goals	People who define their life goals are better prepared to meet them. Goals influence every decision you make.
Interests	In looking at our interests we uncover our passion. When our interests infiltrate our work we open ourselves to living our passion.
Skills	When we inventory our history, we can identify the many skills we have developed. Many can be taken from career to career.
Family of Origin	Our family of origin impacts who we become. As we consider our life plan we determine what to do with that impact.
Career Status	As we determine where we are going in our career, we consider where we have been and what we have accomplished, what we have learned and how it serves us.